



YNS CAREER PATH (SS)



Yeoman (Submarines) receive extensive training in all facets of human relations and personnel administration while providing direct support to the ship's officers and crew. They expertly administer various Navy programs related to personnel distribution, military, and civilian education, qualification for special skills, pay and allowances, career development, and family care. Aboard ship forms the Executive Department's nucleus and maintains control of the ship's daily routine. Ashore they develop and execute Navy and Submarine Force policy throughout the many programs under their control.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	YNSCM	20.6 Yrs	CSEL	36	4 th Shore Tour Billet: CSEL/ Major/Staff (incl WASH DC) Duty: TYCOM/GRP/SQD/ NPC/BUPERS
23-26	YNSCM YNCS	20.6 Yrs 17.6	CSEL	36	4 th Sea Tour Billet: LYN/3MC/COB Duty: Submarine Qualification: COW/DOOW/DCPO/DOOW/Pilot
20-23	YNSCM YNCS YNSC	20.6 Yrs 17.6 12.5	(E9 ONLY), CSEL, ECM	36	3 rd Shore Tour Billet: Major/Staff (incl. WASH DC)/USNA/RTC Duty: TYCOM/GRP/SQD/ NPC/BUPERS
16-20	YNCS YNSC YNS1	17.6 Yrs 12.5 7.3	CWO, OCS, MECP	36	3 rd Sea Tour Billet: LYN/Admin/Pers/ Duty: Submarine Qualification: COW/DOOW/DCPO/Pilot
12-16	YNCS YNSC YNS1	17.6 Yrs 12.5 7.3	LDO, CWO, OCS, MECP	36	2 nd Shore Tour Billet: Admin/ Pers Officer /Manning/ Transient Monitor/Travel Coord, Major/Staff (incl. WASH DC) /USNA /RTC Duty: TYCOM/GRP/SQD
8-12	YNSC YNS1 YNS2	12.5 Yrs 7.3 3.1		36	2 nd Sea Tour Billet: LPO/LYN/Admin/Pers Officer Duty: Submarine/Sub Tender Qualification: COW/DCPO/Pilot
4-8	YNS1 YNS2 YNS3	7.3 Yrs 3.1 1.6	STA-21, OCS, MECP	36	1 st Shore Tour Billet: Staff Billets / SRS's/Squadrons / RDC/Instructor Duty: SQD/SRS/NDC Qualification: MTS
1-4	YNS2 YNS3	3.1 Yrs 1.6	Naval Academy, NROTC	36	1 st Sea Tour Billet: Junior Yeoman Duty: Submarine Qualification: Submarine Warfare/BDW/POOD/Basic Sonar Operator/Helmsman/Planesman
1+/-	YNSSN YNSSA Accession Training	9 Months			Recruit Training and all schools or training events required before reporting to their first command.



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Notes:

1. In addition to the above career path, a YNS is advanced due to proven leadership, performance, and qualifications.
2. Personnel in a Designator-8 status are disqualified from Submarine service, are not eligible for advancement, and are not reassigned to Submarines without prior approval of NAVPERSCOM.
3. Acronyms:

COB:	Chief of the Boat
COW:	Chief of the Watch
DOOW:	Diving officer of the Watch
ECM:	Enlisted Community Manager
SDEA:	Supply Department Enlisted Advisor

Consideration for advancement from E6 to E7

- **FULLY QUALIFIED** if they have served as an LPO for greater than 12 months and have the following qualifications: Either Helmsman/Planesman or a SONAR watch.
- **BEST QUALIFIED** if they meet the **FULLY QUALIFIED** standard **AND** are qualified COW (688/SSBN/SSGN) or Duty Chief Petty Officer (VACL) **AND** have a history of sustained superior performance defined as a majority of their Individual Trait Averages **ABOVE** RSCA.

For candidates who have only served on one submarine, i.e., follow on sea tours were at Special Projects or a Submarine Tender, the board **MUST** carefully weigh their achievements and demonstrated leadership when determining if they are **BEST QUALIFIED** since it is understood they might not have had the opportunity to meet the qualification standard.

For candidates who have converted into the Submarine Force, the board **MUST** consider the Sailor's achievements and demonstrated leadership in their previous community when determining if they are **BEST QUALIFIED** since it is understood they might not have had the opportunity to meet the qualification standard.

Candidates serving or who have served as a 3MC for more than 12 months have met the standard for serving as an LPO and LCPO.

Personnel assigned to RTC, OTC, and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high-priority assignment.

UIC 45242, 60162, and 60163:

FULLY QUALIFIED if they have served as an LPO at UUVRON-1 and have qualified their UUV senior in-rate watch of UUV Specialist and Command Duty Officer (CDO) (Ship's DCPO equivalent). **BEST QUALIFIED** status should be given to those Sailors qualified Mission Control Officer (MCO) (COW equivalent).

UIC 4000Y:

FULLY QUALIFIED if they have served as an LPO at UUVRON-1 and have qualified their UUV senior in-rate watch of UUV Pilot and Command Duty Officer (CDO) (Ship's DCPO equivalent). **BEST QUALIFIED** status should be given to those Sailors qualified Command and Control Watch Officer (C2WO).

Consideration for advancement from E7 to E8

- **FULLY QUALIFIED** if they have served as an LCPO for 12 months **AND** meet the **FULLY QUALIFIED** and **BEST QUALIFIED** standards for advancement from E6 to E7.



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- **BEST QUALIFIED** if they meet the **FULLY QUALIFIED** standard **AND** are qualified **DOOW** (688/SSBN/SSGN) or **PILOT** (VACL) **AND** have a history of sustained superior performance defined as a majority of their Individual Trait Averages **ABOVE** **RS**CA.

For candidates who have only served on one submarine, i.e., follow on sea tours were at Special Projects or a Submarine Tender, the board **MUST** carefully weigh their achievements and demonstrated leadership when determining if they are **BEST QUALIFIED** since it is understood they might not have had the opportunity to meet the qualification standard.

For candidates who have converted into the submarine force, the board **MUST** consider the Sailor's achievements and demonstrated leadership in their previous community when determining if they are **BEST QUALIFIED** since it is understood they might not have had the opportunity to meet the qualification standard.

Candidates serving or who have served as a 3MC for more than 12 months have met the standard for serving as an LPO or LCPO.

Personnel assigned to RTC, OTC, and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high-priority assignment.

UIC 45242, 60162, and 60163:

FULLY QUALIFIED if they have served as an LCPO. **BEST QUALIFIED** status should be given if they are qualified the following: Mission Control Officer (MCO) (COW equivalent) and Command Duty Officer (Ship's DCPO equivalent).

UIC 4000Y:

FULLY QUALIFIED if they have served as an LCPO. **BEST QUALIFIED** status should be given if they are qualified the following: Command and Control Watch Officer (C2WO), (COW equivalent), and Command Duty Officer (Ship's DCPO equivalent).

Consideration for advancement from E8 to E9

- **FULLY QUALIFIED** if they meet, they meet the **FULLY QUALIFIED** and **BEST QUALIFIED** standards for advancement from E7 to E8.
- **BEST QUALIFIED** if they meet the **FULLY QUALIFIED** standard **AND** are qualified Chief of the Boat **AND** have a history of sustained superior performance defined as a majority of their Individual Trait Averages **ABOVE** **RS**CA.

For candidates who have only served on one submarine, i.e., follow on sea tours were at Special Projects or a Submarine Tender, the board **MUST** carefully weigh their achievements and demonstrated leadership when determining if they are **BEST QUALIFIED** since it is understood they might not have had the opportunity to meet the qualification standard.

For candidates who have converted into the submarine force, the board **MUST** consider the Sailor's achievements and demonstrated leadership in their previous community when determining if they are **BEST QUALIFIED** since it is understood they might not have had the opportunity to meet the qualification standard.

Candidates serving or who have served as a 3MC for more than 12 months have met the standard for serving as an LPO or LCPO.

Personnel assigned to RTC, OTC, and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high-priority assignment.

UIC 4000Y, 45242, 60162, and 60163:

FULLY QUALIFIED and **BEST QUALIFIED** status should be given if qualified Chief of the Boat.